NOTICE OF NOMINATION AND ELECTION

Pursuant to the provisions of Article 2 of the Bylaws of UNITE HERE Local 24 and Articles 8, 10 and 12 of the Constitution of UNITE HERE, this is official notice of the nomination and election of officers of Local 24.

Nominations will be on Tuesday, April 19, 2022, at 10:00 a.m. and 4:30 p.m. prior to the membership meetings at the Local 24 Office at 300 River Place Drive, Suite 2700, Detroit, Michigan. A teleconference hookup will be made so that members in the Bay City, Cleveland and Cincinnati area may participate in these meetings. Bay City-area members should go to IBEW Local 692 office at 1300 West Thomas Street in Bay City, Michigan. Cleveland-area members should go to the North Shore AFL-CIO office at 3250 Euclid Ave. Suite 250 in Cleveland, Ohio. Cincinnati-area members should go to the Pipefitters Local 392 office at 1228 Central Parkway in Cincinnati, Ohio. All members in good standing may attend and make nominations. A candidate only needs to be nominated at one meeting.

Nominations will be for the offices of President, Vice President, Secretary-Treasurer and ten (10) at-large Executive Board Members. By virtue of office, the President, Vice President and Secretary-Treasurer will also serve as delegates and alternates to the International Union Convention, in that order, depending on the number of delegates that Local 24 is entitled to send.

Nominations will be accepted from the floor, and require one second. Candidates must accept their nominations before the close of the meeting, either in person or in writing. Written acceptance of a nomination in advance of the nominations meeting may be delivered to Kim Garr-Election Chair. No members shall be eligible to hold an elected office unless they have been in continuous good standing in Local 24 for at least twelve (12) consecutive months immediately preceding the opening of nominations, provided that a candidate will not be disqualified if the candidate paid dues owed for such months in 2021 and for January 2022, no later than February 28, 2022. The election committee shall pass on the eligibility of all candidates and their decisions shall be subject to appeal to the President of UNITE HERE. The term for all officers is three years. No member may run for more than one office.

Any request to run as a slate must be submitted in writing to the Election Committee no later than April 30, 2022, and must include candidates for at least 2/3 of the offices and at least five candidates for at-large Executive Board Member. Permission may be withheld if the slate designation requested is so similar to that selected by another slate as to mislead voters. Any candidate may appeal to the President of UNITE HERE from a decision granting or denying designation as a slate. The Election Committee members are: Kim Garr (Election Chair), Khadija Johnson, Don Allen, Tyjuanese Taylor, and Alicia Weaver.

The **ELECTION** will be by secret ballot on Tuesday, May 10, 2022 from 8:00 a.m. to 7:00 p.m. in person at the following locations:

- Local 24 office at 300 River Place Drive, Suite 2700, Detroit, Michigan
- IBEW Local 692 office at 1300 West Thomas Street in Bay City, Michigan
- North Shore AFL-CIO office at 3250 Euclid Ave. Suite 250 in Cleveland, Ohio
- Pipefitters Local 392 office at 1228 Central Parkway in Cincinnati, Ohio

All members in good standing on the day of the election shall be eligible to vote. To be in good standing, <u>dues through</u> <u>March 2022 must be paid</u>. To check your membership status, you may contact Sophia Cisneros, Dues Assistant, at 313-259-8480. If you owe dues, you may bring or send a check or money order to the Local 24 office in Detroit, made payable to UNITE HERE! Local 24.

To vote, you must show at the polling location a piece of <u>identification with your picture</u>. On election day, you may pay dues necessary to be a member in good standing at the polling location by check or money order payable to UNITE HERE! Local 24.

Any candidate shall have the right to have an observer who is a member in good standing at each of the polling locations and at the counting of ballots. The installation of officers will be on Tuesday - June 7, 2022 at 10:30 a.m.

