

UNITEHERE!

Midwest Joint Board

MI • OH
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**STAY
CONNECTED!**

HOTLINE: 313-259-8480 <<<

Get Plugged In!



HOTLINE
313-259-8480

UHMWJB
 @UHMWJB
 uhmwjb

unitehere24.org

To receive important Union updates text: MWJB to 877877

CHECK IN WITH YOUR STEWARD FOR UPDATES

STAY UP TO DATE

WEEKLY CALLS

Weekly calls are happening with Shop Stewards and Leaders, for Airport, Casino, Club, Food Service, Hotel and Stadium members. If you would like to join these calls, please email Emilie Herzberg, at ehertzberg@24.unitehere.org to be added to the calls.

TOGETHER
**WE WILL MAKE A DIFFERENCE
IN FACING TODAY'S CHALLENGES!**

UNITEHERE!
Midwest Joint Board
MI • OH • PA • WV
300 River Place Drive
Suite 2700
Detroit, MI 48207-4265

- + Stay Connected
- + A Message from Leadership
- + What is the UNITEHERE!
- + Midwest Joint Board?
- + Coronavirus (COVID-19) FAQ's
- + Board Directory
- + Resources
- + Political Update

WHAT'S INSIDE

During this time of uncertainty, we must come together as a nation to ensure that all people are taken care of, without distinction. Major industries have already approached Congress to receive federally-funded bailouts. It is only right, then, that our federal officials act to put workers and the general public on the same level as corporate interests.

UNITEHERE's top priority is to ensure that our members are not left behind—that they are able to continue paying their bills, supporting their families, taking care of their health with continued benefits and paid sick time.



International Union President, D. Taylor

A MESSAGE FROM LEADERSHIP



“I am proud to stand with my brothers and sisters in this union as we fight to make sure working people are not forgotten in this time of need. It is becoming very clear to us what companies we work for care about us as workers and which ones only care about their profits. I want you all to know that not only do we plan to fight for our members but we plan to make sure policies and standards are set and met for all working people and their families. We want to make sure that regardless of whether or not we are facing a pandemic people know that their families will be taken care of and that they have a feeling that they can be proud of the work they do to provide for their families. It will continue to be our goal to make sure One Job IS Enough!

**NIA WINSTON, GENERAL VICE PRESIDENT
MANAGER, MIDWEST JOINT BOARD
PRESIDENT, LOCAL 24**



“The COVID-19 virus has brought us to this time of uncertainty, surrounding the layoffs and closures of Hotels, Casinos, Stadiums, Clubs, Restaurants and more. It is our goal in The **UNITEHERE!** Midwest Joint Board to continue to stand with you and to assist our members in pushing ALL Employers to do the right thing by their workers! Continued Health insurance, additional paid sick time off, leave pay if in 14 quarantine days and reminding all employers of the Recall rights in your contracts. Be safe, stay strong and most of all may you and your families be healthy. We will get through this together!

**SUE SCATTAREGIA,
PRESIDENT, MIDWEST JOINT BOARD
PRESIDENT, LOCAL 57**

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WHAT IS IT?

The **UNITEHERE! MIDWEST JOINT BOARD** was created by officers and members of **UNITEHERE!** Local 24 and Local 57, to better serve and represent **UNITEHERE!** members in Western Pennsylvania, West Virginia, Ohio and Michigan. By combining resources and regional planning, the Midwest Joint Board has become a more efficient way to deal with common employers such as Marriott, Penn National, Delaware North Companies, Levy and focus on economic standards for our members throughout the region. Today, over 9,000 members are part of the Midwest Joint Board.

The governing structure of the Midwest Joint Board is a Delegate Body system, elected by members of the Local Unions. Currently, there are 29 Delegate Body members. The Delegate Body members elect an Executive Board, President, Vice President, Recording Secretary and Manager. The Manager is the Chief Executive Officer of the Midwest Joint Board. The **UNITEHERE!** Midwest Joint Board has its own constitution. Each Local of the Midwest Joint Board also has its own By-Laws and an elected officer structure.

The current terms of the Delegate Body, Executive Board, Officers and Manager, runs until April 2022.



FREQUENTLY ASKED QUESTIONS

We have received a lot of question pertaining to unemployment, stimulus checks and the Coronavirus Bill.

STIMULUS PACKAGE

How large would the payments be?

Most adults would get \$1,200, although some would get less. For every qualifying child age 16 or under, the payment would be an additional \$500.

How do I know if I will get the full amount?

It depends on your income. Single adults with Social Security numbers who are United States residents and have an adjusted gross income of \$75,000 or less would get the full amount. Married couples with no children earning \$150,000 or less would receive a total of \$2,400. And taxpayers filing as head of household would get the full payment if they earned \$112,500 or less.

Above those income figures, the payment decreases until it stops altogether for single people earning \$99,000 or married people who have no children and earn \$198,000.

You can't get a payment if someone claims you as a dependent, even if you're an adult.

What year's income should I be looking at?

2019. If you haven't prepared a tax return yet, you can use your 2018 return. If you haven't filed that yet, you can use a 2019 Social Security statement showing your income to see what an employer reported to the I.R.S.

Would I have to apply to receive a payment?

No. If the Internal Revenue Service already has your bank account information, it would transfer the money to you via direct deposit based on the recent income-tax figures it already has.

When would the payment arrive?

Treasury Secretary Steven Mnuchin said he expected most people to get their payments within three weeks.

Would most people who are receiving Social Security retirement and disability payments each month also get a stimulus payment?

Yes

Do I have to pay income taxes on the amount of my payment?

No.

If my income tax refunds are currently being garnished because of a student loan default, would this payment be garnished as well?

No. In fact, the bill temporarily suspends nearly all efforts to garnish tax refunds to repay debts, including those to the I.R.S. itself. But this waiver may not apply to people who are behind on child support.

UNEMPLOYMENT BENEFITS

Who would be covered by the expanded program?

The new bill would wrap in far more workers than are usually eligible for unemployment benefits, including self-employed people and part-time workers.

How much would I receive?

Under the plan, eligible workers receive an extra \$600 per week on top of the state benefit. The extra \$600 payment would last for up to four months, covering weeks of unemployment ending July 31.

What if I'm a part-time worker who lost my job because of a coronavirus reason, but my state doesn't cover part-time workers? Would I still be eligible?

Yes. Part-time workers would be eligible for benefits, but the benefit amount and how long benefits would last depend on your state. They would also be eligible for the additional \$600 weekly benefit.

What if my child's school or day care shut down?

If you rely on a school, a day care or another facility to care for a child, elderly parent or another household member so that you can work — and that facility has been shut down because of coronavirus — you would be eligible.

What if I've been advised by a health care provider to quarantine myself because of exposure to coronavirus? And what about broader orders to stay home?

People who must self-quarantine would be covered. The legislation also says that individuals who are unable to get to work because of a quarantine imposed as a result of the outbreak would also be eligible.

My employer shut down my workplace because of coronavirus. Would I be eligible?

Yes. If you are unemployed, partly unemployed or unable to work because your employer closed down, you would be covered under the bill.

Whom would the bill leave out?

Workers who are able to work from home, and those receiving paid sick leave or paid family leave would not be covered. New entrants to the work force who cannot find jobs would also be ineligible.

How long would the payments last?

Many states already provide 26 weeks of benefits, though some states have trimmed that back while others provide a sliding scale tied to unemployment levels.

The bill would provide all eligible workers with an additional 13 weeks. So participants in states with 26 weeks would be eligible for a total of 39 weeks. The total amount cannot exceed 39 weeks, but it may be shorter in certain states.

I'm already receiving unemployment benefits. Would I receive any help?

Yes. Even if you're already receiving unemployment benefits for reasons unrelated to the coronavirus, your state-level benefits would still be extended by 13 weeks. You would also receive the extra \$600 weekly benefit from the federal government.

My unemployment recently ran out — could I sign up again?

Yes. If you've exhausted your benefits, eligible workers could generally reapply. But how much you would get and for how long would depend on the state where you worked. Everyone would get at least another 13 weeks, along with the extra \$600 payment.

How long would I need to wait for benefits?

States have been incentivized to waive the one-week waiting period, but it's unclear how long it would take to process claims — especially with state offices so strained by a flood of claims.



SUPPORT
ARENA &
STADIUM
WORKERS

Tell Team Owners:

Pay Laid Off Arena & Stadium Workers!



#PayArenaWorkers
unitehere.org/arenaworkers

UNITEHERE!

Membership Services & Dues

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UNITEHERE!

Midwest Joint Board

Midwest Joint Board Executive Board

Joe Daugherty, David Frassetto, Vicki Frazer, Terrell George, Michael Grzywinski, Margot Jefferson, Shwanna Johnson, Len Lazich, Zinnia Patcas, Adam Rossi, Mickie Seewood, Ali Shohatee, Jean Stevenson, Eugene Thomas, Tabatha Vanni

Midwest Joint Board Delegate Body

Barbara Albert, Donald Allen, Latara Coleman, Donnell Hatch, Gwendolyn Mason, Vonda McCree, Veronica Muskelly, Art Rush

Midwest Joint Board Auditing Committee

Sophia Cisneros, Antonio George

Local 24 Officers

Nia Winston, President

Sandra Poinsetta, Vice President

Michelle Colbert, Secretary-Treasurer

Joe Daugherty, Sergeant At Arms

Local 24 Executive Board

Barbara Albert, Donald, Allen, Latara Coleman, David Frassetto, Vicki Frazer, Terrell George, Donnell Hatch, Len Lazich, Gwendolyn Mason, Zinnia Patcas, Adam Rossi, Arthur Rush, Mickie Seewood, Ali Shohatee, Tabatha Vanni

Local 24 Auditing Committee

Sophia Cisneros, Mary Gaines, Diane Keane

Local 57 Officers

Susan Scattaregia, President

Michael Grzywinski, Vice President

Anita Renner, Secretary-Treasurer

Veronica Muskelly, Sergeant At Arms

Local 57 Executive Board

Margot Jefferson, Shwanna Johnson, Jean Stevenson, Eugene Thomas

Local 57 Auditing Committee

Jamaal Hinton, Vonda McCree



YOU'RE NOT ALONE...

The novel Coronavirus or COVID-19 is impacting our country, our state, and all of us in unprecedented ways. For many of our employers, business is down and that means layoffs or reduced hours for workers. Already many have lost jobs or are living in fear of losing their jobs in the near future. If you have recently found yourself laid off, or struggling through a reduction in hours or wages, this page will prove to be a valuable asset for you.

Unemployment RESOURCES

There are two ways to file an unemployment insurance claim, by phone or on the web.

FILE BY PHONE: Call the Unemployment Call Center at:

- ▶ **Michigan:** 866-500-0017
- ▶ **Ohio:** 877-644-6562
- ▶ **Pennsylvania:** 888-313-7284
- ▶ **West Virginia:** 800-252-5627

FILE ON THE WEB: There are no restrictions on the web. Claims may be filed 24 hours a day, seven days a week:

- ▶ **Michigan:** https://miwam.unemployment.state.mi.us/ClmMiWAM/_/#1
- ▶ **Ohio:** <https://unemployment.ohio.gov/>
- ▶ **Pennsylvania:** <https://www.uc.pa.gov/unemployment-benefits/file/Pages/File%20an%20Initial%20Claim.aspx>
- ▶ **West Virginia:** <https://workforcewv.org/unemployment/claimants>

Mental Health RESOURCES

Mental health can be at risk during stressful times such as dealing with a reduction in income. Below are resources to help you cope with stress, depression, drug/alcohol addiction, gambling addiction, and domestic violence:

Mental Health & Addiction Assistance:

- ▶ **Michigan:** <https://bit.ly/3ddKpaO>
- ▶ **Ohio:** <https://bit.ly/2IWJuOI>
- ▶ **Pennsylvania:** <https://bit.ly/2QvMk0P>
- ▶ **West Virginia:** <https://bit.ly/33wO2Ep>



LIFELINE:

- ▶ The National Suicide Prevention Lifeline is a 24-hour, toll-free, confidential suicide prevention hotline available to anyone in suicidal crisis or emotional distress. By dialing **1-800-273-TALK (8255)**. The call is routed to the nearest crisis center in a national network of more than 150 crisis centers. Or **TEXT "4HOPE" TO 741 741**. The Lifeline's national network of local crisis centers provide crisis counseling and mental health referrals day and night

THE DISASTER DISTRESS HOTLINE:

- ▶ A 24/7, 365-day-a-year, national hotline dedicated to providing immediate crisis counseling for people who are experiencing emotional distress related to any natural or human-caused disaster. This toll-free, multilingual, and confidential crisis support service is available to all residents in the United States and its territories. Call **(800)-985-5990** or text **TalkWithUs to 66746** to connect with a trained crisis counselor.

NATIONAL DOMESTIC VIOLENCE HOTLINE:

- ▶ Hotline advocates are available 24/7/365 to take your calls at **(800) 799-SAFE (7233)** or by **texting LOVEIS to 22522** or at thehotline.org

RESOURCES

CONTACT

Capuchin Kitchen/Conner	313-822-8606
Capuchin Kitchen/Meldrum	313-579-2100
Detroit Area on Aging	313-446-4444
Detroit Metropolitan AFL-CIO	313-655-9212
Eastern Market, Team Wellness Center	313-396-5300
Gleaners Food Bank	866-453-2637
Red Cross	313-833-4400
Salvation Army	800-728-7825
Samaritan Center	313-579-4100
St. Vincent DePaul	313-393-2930
United Way	866-211-9966
Ohio Benefits (Childcare support, Healthcare, Food and Cash Benefits)	800-282-0515
Ohio Disaster Distress Hotline	800-985-5990
Ohio Mental Health Services	877-275-6364
Online Learning Kits	allkidsnetwork.com
Ohio Online Learning Links	https://bit.ly/39kHpGH
Ohio Development Services Agency	800-848-1300
Ohio Office of Community Development (housing supports)	614-466-2285
US Consumer Protection Bureau	855-411-2372
HOPE Housing Hotline	888-995-4673
Pennsylvania Public Utilities Hotline	800-692-7380
Hunger Free Pennsylvania	724-941-1472
Feeding Pennsylvania	717-724-3194
Compass Pennsylvania (Benefits Support)	800-692-7462
Pennsylvania Department of Education	717-783-6788
FOOD BANKS:	
Michigan – Gleaners Food Bank	860-453-2637
Ohio – Greater Cleveland Food Bank	216-738-2265
Cincinnati Free Store Food Bank	freestorefoodbank.org
Pennsylvania – Greater Pittsburgh Community Food Bank	412-460-3663
West Virginia – Mountaineer Food Bank	mountaineerfoodbank.org



GET CONNECTED, GET HELP
UNITED WAY: 211 covering MI, OH, PA, WV



2020 YOUR ACTION MAKES A DIFFERENCE

REMINDERS TO VOTE

MICHIGAN

State Primary Election August 4th, 2020
Election Day November 3rd, 2020

OHIO

Presidential & State Primary April 28th, 2020
All Mail Election
Election Day November 3rd, 2020

PENNSYLVANIA

Presidential & State Primary June 2nd, 2020
All Mail Election
Election Day November 3rd, 2020



“ In order to make sure workers are always represented, workers need to run for office to take on the Corporations who have no problem using their financial strength to influence policy that helps their bottom line, rather than investing in their employees, the workers. The only way to shift the power to workers is to elect

more of OUR members to office, up and down the ticket.

Janee' Ayers, Detroit City Council At Large and **UNITEHERE!** Midwest Joint Board Member

TIP CARD

Consider joining the **UNITEHERE!** TIP Campaign Committee.

- + These funds provide another way for **UNITEHERE!** to build our union and play an active role in the political fights that affect our members.
- + Help workers win the right to organize.
- + Elect Union Members to political office.
- + Support political candidates who support **UNITEHERE!**

Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 in a calendar year. Only U.S. citizens and lawful permanent residents who are UNITE HERE! members or UNITE HERE! executive or administrative staff, or their family members, may contribute.

USE YOUR VOICE GET ACTIVE



— Be Sure to **VOTE!** This Election is **VERY** Important!! —